

## THE COST

Recommended: pay minimum wage  
\$20.33 per hour plus 10% super

3 months of wages:  
 $\$5,855.04 + 10\% \text{ super} = \$6,440.54$



To recoup outlay:  
Assume intern is billed at \$90 per hour  
 $\$6,440.54 = 71 \text{ hours over 3 months}$   
1.9 hours per 8 hour day



## FINANCIAL COMMITMENT

**\$6,440.54**

## THE TIME

Recommended: 3 x 8 hour days x 12 weeks  
24 hours x 12 weeks = 288 hours

Recommended productivity level:  
40% mentored + 10% shadowing = 144 hours  
50 % billable = 144 hours



Interns are not mentored 100% of the time...  
sometimes they watch (shadowing),  
sometimes they are mentored and  
sometimes they'll produce billable work

How much billable work to recoup costs?

## POSSIBLE BILLINGS

144 hours billed at  
graduate level of \$90 per hour



## POSSIBLE BILLINGS

**\$12,960**